Coverage for: Individual + Family | Plan Type: PPO

### Modine Manufacturing Company: Blue PPO Plan 2

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call (800) 865-1044 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall	<b>\$750</b> /single or <b>\$1,500</b> /family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before	
deductible?	for In-Network Providers.	this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member	
	<b>\$1,500</b> /single or <b>\$3,000</b> /family	must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid	
	for Out-of-Network Providers.	by all family members meets the overall family <u>deductible</u> .	
Are there services	Yes. Preventive Care. For more	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.	
covered before you	information see below.	But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>	
meet your <u>deductible?</u>		services without cost sharing and before you meet your deductible. See a list of covered	
		preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.	
Are there other	No.	You don't have to meet <u>deductibles</u> for specific services.	
deductibles for			
specific services?			
What is the out-of-	<b>\$5,500</b> /single or <b>\$11,000</b> /family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have	
pocket limit for this	for In-Network Providers.	other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the	
plan?	<b>\$11,000</b> /single or	overall family <u>out-of-pocket limit</u> has been met.	
	<b>\$22,000</b> /family for Out-of-		
	Network Providers.		
What is not included	Premiums, balance-billing	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
in the <u>out-of-pocket</u>	charges, and health care this		
<u>limit</u> ?	<u>plan</u> doesn't cover.		
Will you pay less if	Yes. Select Network if your	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u>	
you use a <u>network</u>	home zip code is WI, TN, FL,	network. You will pay the most if you use an Out-of-Network provider, and you might receive	
provider?	VA or MO. All others,	a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u>	
	BlueCard PPO. See	pays (balance billing). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u>	
	www.anthem.com or call (800)	Provider for some services (such as lab work). Check with your provider before you get	
	865-1044 for a list of network	services.	
	providers. Costs may vary by		

	site of service and how the	
	<u>provider</u> bills.	
Do you need a referral	No.	You can see the specialist you choose without a referral.
to see a specialist?		



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Camana	What You Will Pay		Linitaria E anatiana 8	
Common Medical Event	Services You May Need	In- <u>Network</u> <u>Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25/visit	40% coinsurance	none
If you visit a	<u>Specialist</u> visit	\$40/visit	40% coinsurance	none
health care provider's office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	none
	Tier 1 - Typically Generic	20% <u>coinsurance</u> \$10 min <u>copayment</u> / \$20 max <u>copayment</u>	20% <u>coinsurance</u> \$10 min <u>copayment</u> / \$20 max <u>copayment</u>	90 day supply available with mail order Tier 1
If you need drugs to treat your illness or	Tier 2 - Typically <u>Preferred</u> / Brand	30% <u>coinsurance</u> \$20 min <u>copayment</u> / \$60 max <u>copayment</u>	30% <u>coinsurance</u> \$20 min <u>copayment</u> / \$60 max <u>copayment</u>	20% coinsurance \$25 min/\$50 max copayment Tier 2
condition  More information about prescription	Tier 3 - Typically Non-Preferred / Specialty Drugs	40% <u>coinsurance</u> \$40 min <u>copayment/</u> \$120 max <u>copayment</u>	40% <u>coinsurance</u> \$40 min <u>copayment</u> / \$120 max <u>copayment</u>	30 % coinsurance \$50 min/\$150 max copayment Tier 3
drug coverage is available at www.caremark.co m.	Tier 4 - Typically <u>Specialty</u> (brand and generic)	40% <u>coinsurance</u> \$40 min <u>copayment</u> / \$120 max <u>copayment</u>	Not covered (Must use CVS Specialty Pharmacy)	40% coinsurance \$100 min/\$200 max copayment  Tier 4 - Specialty limited to 30 day supply
	PrudentRx Exclusive Specialty Drug List	30% <u>coinsurance</u> / No I	Minimum / No Maximum	See PrudentRx Specialty Drug List
	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

Common	What You Will Pay		Limitations Exportions &	
Medical Event	Services You May Need	In- <u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you need	Emergency room care	\$200/visit, then 20% coinsurance	Covered as In- <u>Network</u>	Copayment waived if admitted.
immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In- <u>Network</u>	Pre-certification may be required.
	<u>Urgent care</u>	\$40/visit	40% <u>coinsurance</u>	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% <u>coinsurance</u>	Pre-certification may be required.
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you need		Office Visit	Office Visit	Office Visit
mental health,	Outpatient services	\$25/visit	40% coinsurance	none
behavioral health,	Outpatient services	Other Outpatient	Other Outpatient	Other Outpatient
or substance		20% coinsurance	40% coinsurance	none
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-certification may be required.
	Office visits	\$25/pregnancy	40% <u>coinsurance</u>	One <u>copayment</u> per pregnancy
If you are	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	for office visit services. Maternity care may include tests and
pregnant	Childbirth/delivery facility services	20% coinsurance	40% <u>coinsurance</u>	services described elsewhere in the SBC (i.e., ultrasound).
	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	120 visits/benefit period for Home Health and Private Duty Nursing combined.
If you need help	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	*See Therapy Services section.
recovering or	Habilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	1,
have other special health needs	Skilled nursing care	20% coinsurance	40% <u>coinsurance</u>	120 days limit/benefit period for skilled nursing services. Precertification may be required.
	Durable medical equipment	20% coinsurance	20% <u>coinsurance</u>	*See <u>Durable Medical</u> <u>Equipment</u> section.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If your child	Children's eye exam	Not covered	Not covered	*See Vision Services section
needs dental or	Children's glasses	Not covered	Not covered	
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### **Excluded Services & Other Covered Services:**

# Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Acupuncture
- Dental care (Adult)
- Hearing Aids
- Routine eye care (Adult)
- Weight loss programs

- Children's dental check-up
- Eye exams for a child
- Infertility treatment
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Glasses for a child
- Long-term care
- Prescription Drugs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Private-duty nursing only covered in the home 120 visits/benefit period including Home health care.
- Chiropractic care 24 visits/benefit period
- Most coverage provided outside the United States. See www.bcbsglobalcore.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Office of the Commissioner of Insurance, 125 South Webster Street, Madison, Wisconsin 53703-3474, (608) 266-3585, (800) 236-8517, (608) 266-3586, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://example.com/Health-Lare.gov">Health-Lare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievance and Appeals, P.O. Box 105568, Atlanta, GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible
Specialist copayment
■ Hospital (facility) coinsurance
Other <u>coinsurance</u>

■ The <u>plan's</u> overall <u>deductible</u>	\$750
Specialist copayment	\$40
Hospital (facility) coinsurance	20%
Other coinsurance	20%

■ The plan's overall deductible	\$750
Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$750 \$40 20% 20%

Durable medical equipment (glucose meter)

In this example, Joe would pay:

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost \$12,700
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Total Example Cost	\$5,600
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T . 1D . 1 O .	<b>60</b> 000
Total Example Cost	\$2,800

### In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$750	
<u>Copayments</u>	\$30	
Coinsurance	\$1,900	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,740	

Cost Sharing	
<u>Deductibles</u>	\$750
<u>Copayments</u>	\$100
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,850

In this example, Mia would pay:	
Cost Sharing	
\$750	
\$300	
\$300	
\$0	
\$1,350	

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (800) 865-1044

Amharic (**አማርኛ**): ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ <u>እር</u>ዳታ <u>እና ይህን </u> መረጃ በነጻ የማ**ማ**ኘት መብት አለዎት። አስተርዓሚ ለማና**ን**ር (800) 865-1044 ይደውሉ።

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 865-1044 (800).
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Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (800) 865-1044։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùùn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (800) 865-1044.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪০০) ৪65-1044 –তে কল করুল।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (800) 865-1044 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(800) 865-1044。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (800) 865-1044.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (800) 865-1044.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (800) تماس بگیرید.
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 865-1044.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 865-1044.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 865-1044.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (800) 865-1044.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (800) 865-1044.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(800) 865-1044

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (800) 865-1044.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (800) 865-1044.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (800) 865-1044.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (800) 865-1044.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (800) 865-1044

**Japanese (日本語):** この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(800) 865-1044 にお電話ください。

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